MINUTES

Regular Meeting of

The Alabama Board of Examiners in Psychology 100 N. Union Street, Suite 880 Montgomery, AL 36104

May 13, 2022

Members Present: Eliza M. Belle, Ph.D. – Vice-Chair

Nancy W. Berland, Ph.D. – Member Michael A. Carlton, Ph.D. – Member Edwin W. Cook, III, Ph.D. – Member

Candice Drinkard Lewis, M.S. - Psychological Technician Member

Dale Wisely, Ph.D. – Member

Others Present: Lori H. Rall, Executive Director – Recorder

Angela D. Ledbetter, Executive Assistant

Brice M. Johnston, Legal Counsel Maria Agit, Ed.D. – Applicant Karl Kirkland, Ph.D. – Applicant

Not Present: Carmen Douglas, SHRM-SCP, SPHR – Public Member

Mary Ann Bowers, Ph.D. – Member (Term Expired, not yet replaced by the

Governor's Appointments Office)

The time is 9:09 a.m. and we are here in the Board Offices for a regular meeting of the Alabama Board of Examiners in Psychology. There is a lawful quorum present and sufficient prior notice has been given, as required by the Open Meetings Act.

BOARD MISSION STATEMENT:

The Alabama Board of Examiners in Psychology seeks to promote and protect the public's health, welfare, and quality of life by licensing and regulating the practice of psychology and by promoting access to psychological services delivered in a safe, competent, and ethical manner.

REVIEW OF MINUTES:

Review of the March 11, 2022 Minutes. – Motion by Cook: I move for approval of the Minutes. Seconded by Wisely. Motion passed.

PUBLIC HEARING - RULES AND REGULATIONS (9:00 a.m.)

Amendments to Rules and Regulations – Administrative Code Rule Chapter 750-X-6, Appendix I - Fee Schedule to be repealed and replaced by posting a Notice of Intended Action in the <u>Alabama Administrative Monthly</u>. Notice of Intended Action was published in the Alabama Administrative Monthly, Volume XL, Issue No. 6, March 31, 2022, sent via email, and posted on the Board's website.

Motion by Cook: I move that we open for Public Hearing. Seconded by Belle. Motion passed. Mr. Johnston asked if any member of the Board had any questions about the publishing. Dr. Cook asked Ms. Rall to confirm that each fee change matched motions from the March 2022 meeting, and she did. Ms. Rall informed the Board that no comments about the Notice of Intended Action had been received and that no one requested to appear at the Board Offices for the Hearing in the period of time made available for such correspondence or request. Ms. Rall informed the Board that, according to regulations, all fee changes must be completed by publishing proposed changes through the Legislative Services Agency and then though adoption, and certification following a Public Hearing and final publishing of the certified changes in the Alabama Administrative Monthly. Motion by Belle: Without any comment from the public, I move to close this Public Hearing; the time is 9:13 a.m. Seconded by Cook. Motion passed.

NEW BUSINESS:

Procedures for the Issuance of Licenses – Policy review following discussion at the March 2022 meeting about changing the Board's historical practice of issuing licenses at regular Board Meetings to alternatively begin issuing licenses to exam candidates immediately upon their successful completion of those required examination(s) instead of waiting for the Board to convene again to review batches of scores and then affirm again those candidates' readiness for licensure. Motion by Belle: I move that we change the Board's historical practice of issuing licenses during Board Meetings to alternatively begin issuing licenses to exam candidates upon their successful completion of those required examination(s), provided that each licensee shall remain obligated to supplement their application as may be requested by the Board at any time and shall be subject to any disciplinary action applicable to such or any licensee. Seconded by Cook. Motion passed.

REVIEW OF NEW APPLICANTS:

Psychologists

- 1) BABB, Alexius Quinnettae EPPP and PSE candidate (Berland and Lewis) Motion by Berland: I move to admit Dr. Babb to the EPPP and PSE. Seconded by Lewis. Motion passed.
- 2) BINEY, Fedora Orleans PSE Candidate (Cook and Wisely) Motion by Cook: I move that Dr. Biney be admitted to the PSE. Seconded by Wisely. Motion passed.

- 3) BOSWELL, Kwoneathia Rasha EPPP and PSE Candidate (Belle and Cook) Motion by Belle: I move that we admit Dr. Boswell to EPPP and PSE. Seconded by Cook. Motion passed.
- 4) GIBSON, Margaret Andrews Holland EPPP and PSE Candidate (Wisely and Belle) Motion by Wisely: I move that we admit Dr. Gibson to the EPPP and PSE. Seconded by Bell. Motion passed.
- 5) JONDLE, Brittany Elise PSE Candidate (Carlton and Berland) Motion by Carlton: I move that Dr. Jondle be admitted to the PSE. Seconded by Berland. Motion passed
- 6) KIRKLAND, Karl PSE Candidate (Belle and Carlton) Application review set aside for Dr. Kirkland's arrival at 11:00 a.m. to address the Board.
- 7) LANE, Morgan Elise - EPPP and PSE Candidate (Cook and Belle) Mr. Johnston recommended that the Board go into Executive Session to discuss the potential threat of, or possibility of, litigation of the good name and character of an individual. Motion by Belle: I move that we go into Executive Session for fifteen (15) minutes to discuss the potential threat of, or possibility of, litigation of the good name and character of an individual, to return at 9:50 a.m. Seconded by Berland. Motion passed. The Board moved into Executive Session at 9:36 a.m. Motion by Belle: I move to exit Executive Session at 10:26 a.m. Seconded by Berland. Motion passed. Motion by Cook: I move that we defer Dr. Lane's application and ask that she respond to in writing to concerns. Dr. Lane needs to clarify and provide documentation about how her internship meets qualifying criteria specified in our Administrative Code Rules, and Dr. Lane needs to submit a reference from her internship in the Shelby County School System, and Dr. Lane needs to modify her Specialization Statement to remove planned practice in Clinical Psychology, consistent with her education and training in a School Psychology program. Seconded by Berland. Motion passed.

Motion by Cook: I further move that we send a Cease-and-Desist letter to Dr. Lane to ensure that she is not practicing and no longer practices psychology without license. Seconded by Berland. Motion passed.

Motion by Cook: I move that we send a Cease-and-Desist letter to Dr. Houston asking her to explain her possible role in supervising or abetting Dr. Lane's practicing without license. Seconded by Berland. Motion passed.

Applicant Dr. Maria Agit entered the meeting at 10:30 a.m.

PREVIOUSLY REVIEWED APPLICANTS:

AGIT, Maria – Informal reconsideration of denial. EPPP and PSE Candidate (Cook) Application denied January 14, 2022 for failure to meet education and training requirements. The Board received and reviewed additional information provided by the applicant before the meeting. The applicant came before the Board in person at 10:30 a.m. and asked the Board to reconsider her counseling psychology coursework, field training, supervised training, and professional experience. Dr. Agit addressed her program's

accreditation details, provided syllabi and other coursework documentation, and spoke of aspirations to live in Florida and practice in Alabama. Dr. Belle informed Dr. Agit that the Board would take Dr. Agit's comments and presentation under advisement and would discuss Dr. Agit's full application once again and would follow up with Dr. Agit in writing the week after the meeting, and thanked Dr. Agit for electing to travel here to address the assembled Board.

Applicant Dr. Maria Agit exited the meeting at 10:55 a.m.

Mr. Johnston recommended that the Board go into Executive Session to discuss the potential threat of, or possibility of, litigation of the good name and character of an individual. Motion by Belle: I move that we go into Executive Session to discuss the potential threat of, or possibility of, litigation of the good name and character of an individual. The time is 10:55 a.m. and I estimate we will return in fifteen (15) minutes at 11:10 a.m. Seconded by Cook. Motion passed. Motion by Belle: I move to end Executive Session. The time is 11:03 a.m. Seconded by Cook. Motion passed. Motion by Cook: I move that we affirm our initial decision to not admit Dr. Agit to the exams or to proceed further with her application toward becoming a psychologist in Alabama because we see no clear path toward licensure that is consistent with law and rules as she does not meet those determined criteria. Seconded by Berland. Motion passed.

The Board took a five (5) minute break from 11:05 a.m. to 11:10 a.m.

Applicant Dr. Karl Kirkland entered the meeting at 11:10 a.m.

REVIEW OF NEW APPLICANTS, continued:

Psychologists

6) KIRKLAND, Karl – PSE Candidate (Belle and Carlton) At 11:10 a.m., the applicant came before the Board in person and addressed his personal background and current application for a new Alabama license. The Board thanked Dr. Kirkland for his request to come before the Board and for his time.

Applicant Dr. Karl Kirkland exited the meeting at 11:36 a.m.

Motion by Belle: I move to table Dr. Kirkland's application as we continue to review multiple documents and sources of information, and we will return for further review of Dr. Kirkland's application file at a later date. Seconded by Carlton. Motion passed.

REVIEW OF NEW APPLICANTS, continued and re-ordered:

Psychologists

- 8) O'NEIL, Katherine Elizabeth PSE Candidate (Carlton and Douglas) Motion by Carton: I move to admit Dr. O'Neil to the PSE. Seconded by Belle. Motion passed.
- 9) TAYLOR, Tonia BrySha EPPP and PSE Candidate (Wisely and Lewis) Motion by Wisely: I move to admit Dr. Taylor to the EPPP and PSE. Seconded by Lewis. Motion passed.
- ZITO, Ashlee Elizabeth PSE Candidate (Cook and Carlton) Dr. Cook clarified that the applicant has already taken the EPPP and is, therefore, a PSE candidate only, as a correction to the Agenda. Motion by Cook: I move to admit Dr. Zito to the PSE and to also request from Dr. Zito an updated Specialization designation to keep Counseling and Forensic Psychology but remove Clinical as a designation, or to alternatively submit additional documentation to support a Clinical designation. Second by Carlton. Motion passed.

Psychological Technician

I move that we table Ms. Phillips' application and request more information about the work she is doing and the work she plans to perform. Specifically, Ms. Phillips must submit to the Board a written statement about her intent to practice independently and without supervision, and Ms. Phillips must provide more information about her employment status at Alta Point, to include details about the work she has and is performing there as a school-based therapist and how that work is authorized under any section of Alabama law (governing any professional practice), and Ms. Phillips must describe how she has maintained competence related to her education and training in the years since earning her master's degree. Seconded by Lewis. Motion passed.

PREVIOUSLY REVIEWED APPLICANTS, continued:

Psychologists

- 2) MITCHELL, Y'Londa EPPP and PSE Candidate (Belle) Admitted to exams in March 2022 and the Board request a revised specialization statement detailing her intent for future practice. Response reviewed. Motion by Belle: I move that we accept Dr. Mitchell's revised specialization statement. Seconded by Cook. Motion passed.
- REYNOLDS, D'Arcy James Request for informal reconsideration of denial. EPPP and PSE Candidate (Cook) Application denied March 11, 2022 for failure to meet training requirements. Applicant submitted additional and more precise information about his supervision, reviewed by the Board. Motion by Cook: I move to admit Dr. Reynolds to the EPPP and PSE. Seconded by Wisely. Motion passed.

WELLS, Mary Catherine – EPPP Candidate (Cook and Berland) Admitted to the PSE on March 11, 2022. Previous Psychological Associate in another jurisdiction and that Application expired before she obtained the recommended passing score on the EPPP; therefore, applicant is requesting admission to sit for the EPPP through Alabama. Motion by Cook: I move we admit Dr. Wells to the EPPP. Seconded by Berland. Motion passed.

REVIEW of Exam Scores for the Examination for Professional Practice in Psychology (EPPP) and the Professional Standards Exam (PSE), and the ISSUANCE OF LICENSES: See last page of final Agenda for more information.

Effective May 13, 2022, licenses were granted to: Shilpa Boppana in Clinical Psychology (License No. 2257), Tiffany Ashton Brown in Clinical Psychology (License No. 2258), Carmen Bernice Bucknor in Counseling Psychology (License No. 2259), Diana Marie Carbonell in Counseling Psychology (License No. 2260), Melissa Joy Greenfield in Clinical Psychology (License No. 2261), Melanie Ray Landerfelt-Ozbolt in Counseling Psychology (License No. 2262), Ashley Jones Reno in both Clinical Psychology and Neuropsychology (License No. 2263), and Hannah Flynn Zickgraf in Clinical Psychology (License No. 2264).

The Board took a ten (10) minute break from 12:45 a.m. to 12:56 p.m.

COMPLAINTS:

Against Licensed Psychologists Old

- 1) 19-015 On-going investigation
- 2) 20-007 On-going investigation
- 3) 20-008 On-going investigation
- 4) 20-009 On-going investigation
- 5) 21-002 On-going investigation
- 6) 21-004 On-going investigation
- 7) 21-007 On-going investigation
- 8) 21-009 On-going investigation
- 9) 21-010 On-going investigation
- 10) 21-012 On-going investigation
- 11) 21-013 On-going investigation
- 12) 22-001 On-going investigation
- 13) 22-002 On-going investigation
- 14) 22-003 On-going investigation
- 15) 22-004 On-going investigation

- 16) 22-005 On-going investigation
- 17) 22-006 On-going investigation

New

- 1) 22-007 On-going investigation
- 2) 22-008 On-going investigation
- 3) 22-009 On-going investigation
- 4) 22-010 On-going investigation

OLD BUSINESS:

- 1) A) Fee Changes. In March 2022, the Board voted to increase renewal fees by (approximately) 15% for Fiscal Year 2023 (**Psychologist Renewal Fee from \$200.00 to \$230.00; Psychological Technician Renewal Fee from \$130.00 to \$150.00**). Proposed update to Administrative Code Rule Chapter 750-X-6, Appendix I. Fee Schedule to be repealed and replaced by posting a Notice of Intended Action in the <u>Alabama Administrative Monthly</u> in March 2022.
 - B) Recommended fee increases Appendix I and Fees for Public Information. In March 2022, the Board voted to increase its Fee for a Replacement Licensure Certificate from \$15.00 to \$50.00 and for a Replacement Renewal Card from \$5.00 to \$25.00, in the above-mentioned repeal and replacement posting, and, to make an immediate change in the cost for a roster of currently-licensed Psychologists from \$12.00 to \$15.00 and for a roster of currently-license Psychological Technicians from \$10.00 to \$15.00. The Board discussed the necessity to rescind the March 2022 motion for an immediate change in costs because the changes must instead be properly posted with hearing time and then adopted and then published, and then to potentially vote to affirm the inclusion of the roster fee changes as part of the above-mentioned repeal and replace posting in the Notice of Intended Action in the Alabama Administrative Monthly in March 2022 in accordance with the Administrative Hearing on the adoption and certification of the Fee Changes related to Old Business Items 1. and 2.

Motion by Cook: I move that we rescind March motion for an immediate change to our Fee Schedule. Seconded by Belle. Motion passed. Motion by Cook: I move that we include the roster fee changes and place posting of the notice in the <u>Alabama Administrative Monthly</u> in March 2022. Seconded by Belle. Motion passed.

Motion by Belle: I move to adopt the new Fee Schedule certify it for publishing in the upcoming <u>Alabama Administrative Monthly</u>. Seconded by Cook. Motion passed.

- 2) Wellness and Monitoring Committee First Committee Meeting, April 22, 2022; Dr. Merida M. Grant, Ph.D. was selected as the Committee's First Chair.
- 3) PERRY, Alicia S. Case No. 15-010 End of Probationary Period. Review Board records and a report from Dr. Michael C. Garver, DMD advocating for the end of Dr. Perry's probationary period as she has been and remains in compliance with all of the terms and

- conditions of the Board's Order in this case. Motion by Belle: I move to affirm the ending of Dr. Perry's probationary period effective May 12, 2022. Seconded by Wisely. Motion passed.
- 4) Oz Therapy, LLC (Formerly, Oz Psychology, LLC) in Dothan, AL Reviewed for violations (s) of ALA. CODE § 34-26-42 at the January 28, 2022 meeting; Cease-and-Desist letter issued, Counseling Board copied; response from Kathryn Hope Bates, LPC, reviewed March 2022, more correspondence was sent to Ms. Bates and Dr. Keith Cates, Executive Director of the Alabama Board of Examiners in Counseling. The Board review responses from Ms. Bates and the Counseling Board, and asked Ms. Rall and Mr. Johnston to thank them for their attention to this matter.
- 5) Clara Elizabeth "Beth" Long, Ph.D., LPC – Review for violation(s) of ALA. CODE § 34-26-42 in November 2021 and January 2022. The Board has received a new inquiry about Dr. Long's licensure. Mr. Johnston recommended that the Board go into Executive Session to discuss the potential threat of, or possibility of, litigation of the good name and character of an individual. Motion by Belle: I move that we go into Executive Session for fifteen (15) minutes to discuss the potential threat of, or possibility of, litigation of the good name and character of an individual. The time is 1:06 p.m. and we will return at 1:21 p.m. Seconded by Cook. Motion passed. Motion by Belle: I move to come out of Executive Session now at 1:24 p.m. Seconded by Cook. Motion passed. Motion by Belle: I move that we send Clara Elizabeth Long, Ph.D., LPC a Cease-and-Desist letter instructing Dr. Long to cease holding herself out as a Psychologist in the State of Alabama and request a return statement from her that she has rectified this matter and addressed any unlawful conduct within thirty (30) days of receipt of the letter, copying Dr. Larry McLemore, Head of School at the Saint James School, and Dr. Keith Cates, Executive Director of the Alabama Board of Examiners in Counseling. Seconded by Cook. Motion passed.

NEW BUSINESS, continued:

- 2) Alabama Psychological Association Printed welcome letters will be included in the Board's applications and licensure packages when they are provided to the Board Office.
- 3) EPPP (Part 2 Skills) Virtual Townhall Meetings, May 16 and May 17, 2022 Invitation to Membership. Members were encouraged to attend one or both meetings; Dr. Cook encouraged membership to read and review Jehu, C., Ph.D. (2016, June 4). *Thoughts On The EPPP-2*. ModernPsychologist.com. https://www.modernpsychologist.com/thoughts-on-the-EPPP-2-by-the-american-psychological-association-of-graduate-students-apags/, and replies and information from the ASPPB and, specifically, Matt Turner, Ph.D., Senior Director of Examination Services, for further discussion at the next meeting.
- 4) ASPPB Guidelines on Practicum Experience for Licensure ASPPB Publications Review Committee invitation for public comment. The Board does not have any commentary on the matter and, therefore, will not be responding.
- 5) Quarterly Report 2nd Quarter FY2022 Review
- 6) Military Family Jobs Opportunity Act ACT #2022-92, Passed March 8, 2022 Act requires most boards, agencies, and commissions to create related rules on or before

January 1, 2023. Ms. Rall asked for volunteers to serve on a development committee so that rules can be made available for public comment, hearing, and Board adoption within the prescribed timeframe, and Belle offered to pull data from other Boards that have already codified rules. Belle, Carlton, and Wisely volunteered to serve on the committee along with Mr. Johnston and Ms. Rall.

NEXT BOARD MEETING: July 8, 2022

Motion by Berland: I move to adjourn the meeting. Seconded by Carlton. Motion passed. Meeting closed at 1:44 p.m.

Respectfully Submitted,

Lori H. Rall, Recorder Executive Director

Eliza M. Belle, Ph.D.

Chair

/7Vi [I ž5aa] ł;;; Xad7′[IS? ž4WWi

REVIEW of Exam Scores for the Examination for Professional Practice in Psychology (EPPP) and the Professional Standards Exam (PSE), and the ISSUANCE OF LICENSES:

<u>Psychologists</u>: Pass or fail for each candidate is based upon the ASPPB recommended passing score for psychologists. The EPPP passing score for psychologists is 500. The passing score for the PSE is 80% (34 correct).

<u>Psychological Technicians</u>: The EPPP passing score for psychological technicians is 400. The passing score for the PSE is 80% (34 correct).

Name	Application Level	EPPP Score	Passed?	PSE Score	Passed?	License No. Issued	Area of Specialization
BOPPANA, Shilpa	Psychologist	-	-		Yes	2257	Clinical
BROWN, Tiffany Ashton	Psychologist	-	-		Yes	2258	Clinical
BUCKNOR, Carmen Bernice	Psychologist		Yes		Yes	2259	Counseling
CARBONELL, Diana Marie	Psychologist	-	-		Yes	2260	Counseling
CRAIN, Carol Jean	Psychological Technician		No	-	-	N/A	N/A
GREENFIELD, Melissa Joy	Psychologist		Yes		Yes	2261	Clinical
LA MAR, Kristy Lynette	Psychologist		No	-	-	N/A	N/A
LANDERFELT-OZBOLT, Melani Ray	Psychologist		Yes		Yes	2262	Counseling
RENO, Ashley Jones	Psychologist	-	-		Yes	2263	Clinical & Neuropsychology
SANCHEZ, Jamie Javier	Psychologist		No	-	-	N/A	N/A
ZICKGRAF, Hannah Flynn	Psychologist		Yes		Yes	2264	Clinical