

MINUTES

Regular Meeting of

The Alabama Board of Examiners in Psychology
100 N. Union Street, Suite 880
Montgomery, AL 36104

November 14, 2025

Members Present: Kimberley S. Ackerson, Ph.D., ABPP – Psychologist Member (Via Zoom)
Edwin W. Cook, III, Ph.D. – Psychologist Member (In Person)
Marilyn A. Cornish, Ph.D. – Psychologist Member (In Person)
Carmen Douglas, SHRM-SCP, SPHR – Public Member (In Person)
Candice D. Lewis, M.S. – Psychological Technician Member (Via Zoom)
C. Jeffrey Terrell, Ph.D., ABPP – Psychologist Member (In Person)
Dale Wisely, Ph.D. – Psychologist Member – Vice Chair (In Person)

Others Present: Susan N. Han – Legal Counsel (In Person)
Jefkida L. Johnson – Member of the Public (Via Zoom)
Angela D. Ledbetter – Executive Assistant (In Person)
Lori H. Rall – Executive Director (In Person)
Ellen L. Spence, Ph.D. – AL Psychological Association Liaison (In Person)

Not Present: Michael A. Carlton, Ph.D. – Psychologist Member – Chair

Opening by Wisely: The time is 9:00 a.m. We are gathered at the Board Office as provided in advanced Notice at the Board’s website and the website of the Alabama Secretary of State. Access to this meeting is also available to the Public by Zoom teleconferencing.

As required by the Open Meetings Act, we have a lawful quorum of at least four (4) members and at least three members (3) are present in person, and sufficient prior notice of this meeting has been posted for the Public on both the Board’s and the Secretary of State’s websites, to include a link for Zoom meeting participation information at both websites because one (1) or more of our Members may participate remotely and for remote Public access. All unanimous votes will be announced aloud by the Chair and non-unanimous votes will be held by Roll Call. Board Members with a close personal or professional relationship to a subject of, or party to, an action are reminded to recuse themselves from participation in that part of the Meeting Agenda.

As a reminder of why the Board gathers, the BOARD’s **MISSION STATEMENT:**
The Alabama Board of Examiners in Psychology seeks to promote and protect the public’s health, welfare, and quality of life by licensing and regulating the practice of psychology and by promoting access to psychological services delivered in a safe, competent, and ethical manner.

REVIEW OF MINUTES:

Review of the September 12, 2025, Minutes. Motion by Cook to accept the Minutes as written. Seconded by Terrell. The motion passed unanimously.

REVIEW OF NEW APPLICANTS

Psychologists

- 1) BULLS, Hailey Waddell – Candidate for Licensure (Wisely & Ackerson) Specialization Clinical. Motion by Wisely to grant a license (**2443**) to Dr. Waddell Bulls. Seconded by Ackerson. Cook recused from discussion and abstained from voting. Motion passed.
- 2) CORREA, Jorge – EPPP & PSE Candidate (Terrell & Cook) Specialization Clinical & Counseling.

Han recommended that the Board move into Executive Session to protect the good name and character of an individual. Motion by Terrell for the Board to move into Executive Session to discuss the good name and character of an individual, at 9:05 a.m., for approximately 20 minutes, to return at 9:25 a.m. Seconded by Cook. Motion passed unanimously.

Spence left the meeting room, and members of the public attending virtually were placed in the online waiting room at 9:05 a.m.

Motion by Terrell for the Board to exit Executive Session and return to a regular meeting at 9:32 a.m. Seconded by Cook. Motion passed unanimously.

Spence returned to the meeting room, and members of the public participating virtually were readmitted to the virtual meeting room at 9:32 a.m.

Motion by Terrell to table the application due to inconsistencies and request additional information with a 14-day calendar response time. Seconded by Douglas. Motion passed unanimously.

- 3) GEARY, Caitlin Margaret – EPPP & PSE Candidate, 2nd Application (Ackerson & Douglas) Specialization Clinical.

Han recommended that the Board move into Executive Session to protect the good name and character of an individual. Motion by Terrell for the Board to move into Executive Session to discuss the good name and character of an individual, at 9:35 a.m., for approximately 10 minutes, to return at 9:45 a.m. Seconded by Cook. Motion passed unanimously.

Spence left the meeting room, and members of the public attending virtually were placed in the online waiting room at 9:35 a.m.

Motion by Cook for the Board to exit Executive Session and return to a regular meeting at 9:59 a.m. Seconded by Terrell. Motion passed unanimously.

Spence returned to the meeting room, and members of the public participating virtually were readmitted to the virtual meeting room at 9:59 a.m.

Motion by Ackerson to admit the applicant to the EPPP & PSE. Seconded by Douglas. Motion passed unanimously.

- 4) JOHNSON, Jefkida LaSha – EPPP & PSE Candidate (Cook & Wisely) Specialization Clinical & Counseling. Motion by Cook to decline admission to the EPPP & PSE for the applicant's failure to meet education and training requirements, per the Board's Administrative Code Rules 750-X-2-.04 and 750-X-5-.07. Seconded by Wisely. Motion passed unanimously.
- 5) KILGORE, Jenna Katelyn – EPPP & PSE Candidate (Terrell & Ackerson) Specialization Clinical.

Han recommended that the Board move into Executive Session to protect the good name and character of an individual. Motion by Terrell for the Board to move into Executive Session to discuss the good name and character of an individual, at 10:01 a.m., for approximately 10 minutes, to return at 10:11 a.m. Seconded by Cook. Motion passed unanimously.

Spence left the meeting room, and members of the public attending virtually were placed in the online waiting room at 10:01 a.m.

Motion by Cook for the Board to exit Executive Session and return to a regular meeting at 10:14 a.m. Seconded by Terrell. Motion passed unanimously.

Spence returned to the meeting room, and members of the public participating virtually were readmitted to the virtual meeting room at 10:14 a.m.

Motion by Terrell to admit the applicant to the EPPP & PSE. Seconded by Ackerson. Motion passed unanimously.

- 6) LUTHER, Lauren – PSE Candidate (Cornish & Ackerson) Specialization Clinical. Motion by Cornish to admit the applicant to the PSE. Seconded by Ackerson. Cook recused from discussion and abstained from voting. Motion passed.
- 7) McMAHAN-HARRIS, Kristina Brooke – EPPP & PSE Candidate (Lewis & Douglas) Specialization Clinical. Motion by Lewis to admit the applicant to the EPPP & PSE. Seconded by Douglas. Cook recused from discussion and abstained from voting. Motion passed.
- 8) PAN, Minqi – PSE Candidate (Terrell & Cornish) Specialization Clinical. Motion by Terrell to admit the applicant to the PSE. Seconded by Cornish. Motion passed unanimously.
- 9) PUSEY, Kimberly Lauren - PSE Candidate (Lewis & Cornish) Specialization Clinical & Counseling. Motion by Lewis to admit the applicant to the PSE. Seconded by Cornish. Motion passed unanimously.
- 10) WOLFF, Megan Ricca – EPPP & PSE Candidate (Lewis & Douglas) Specialization Clinical.
Han recommended that the Board move into Executive Session to protect the good name and character of an individual. Motion by Terrell for the Board to move into Executive Session to discuss the good name and character of an individual, at 10:35 a.m., for approximately 10 minutes, to return at 10:45 a.m. Seconded by Cook. Motion passed unanimously.

Spence left the meeting room, and members of the public attending virtually were placed in the online waiting room at 10:35 a.m.

Motion by Terrell for the Board to exit Executive Session and return to a regular meeting at 10:38 a.m. Seconded by Douglas. Motion passed unanimously.

Spence returned to the meeting room, and members of the public participating virtually were readmitted to the virtual meeting room at 10:38 a.m.

Motion by Lewis to admit the applicant to the EPPP & PSE. Seconded by Douglas. Motion passed unanimously.

SCORE REVIEW:

Examination for Professional Practice in Psychology (EPPP), &/or the Professional Standards Exam (PSE), &/or Licenses Issued since the July 2025 Board Meeting.

Psychologists: Pass or fail for each candidate is based upon the ASPPB recommended passing score for psychologists, and it is 500. The passing score for the PSE is 80% (34 correct).

Psychological Technicians: The EPPP passing score for psychological technicians is 400. The passing score for the PSE is 80% (34 correct).

<i>NAME of Applicant / Licensee</i>	<i>Degree</i>	<i>Application Level</i>	<i>EPPP Passed?</i>	<i>PSE Passed?</i>	<i>License Number</i>	<i>Date of Licensure</i>	<i>Area of Specialization</i>
TRAPANI, Julie Ann	Ph.D.	Psychologist	Yes (In GA)	Yes	2441	11/12/2025	Clinical & Neuropsychology
RICHARD, Mercedes Gremillion	Ph.D.	Psychologist	Yes	Yes	2442	11/12/2025	Counseling
PAWLEY, Angela Rose	Psy.D.	Psychologist	Yes	-	-	-	Clinical
BROWN, Meghan Camille	Ph.D.	Psychologist	No; May Sit Again	Yes	-	-	Clinical
WELLS, Michael Ryan	Psy.D.	Psychologist	Yes	No; May Sit Again	-	-	Clinical

COMPLAINTS:

Against Licensed Psychologists

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| <p><u>Old</u></p> <ol style="list-style-type: none"> 1) 20-007 – On-going investigation 2) 20-008 – On-going investigation 3) 20-009 – On-going investigation 4) 21-004 – On-going investigation 5) 21-007 – On-going investigation 6) 21-012 – On-going investigation 7) 21-013 – On-going investigation 8) 22-004 – On-going investigation | <ol style="list-style-type: none"> 9) 22-007 – On-going investigation 10) 22-012 – On-going investigation 11) 23-001 – On-going investigation 12) 23-002 – On-going investigation 13) 23-004 – On-going investigation 14) 23-006 – On-going investigation 15) 23-007 – On-going investigation 16) 24-002 – On-going investigation |
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| 17) 24-003 – On-going investigation | 28) 25-002 – On-going investigation |
| 18) 24-007 – On-going investigation | 29) 25-003 – On-going investigation |
| 19) 24-008 – On-going investigation | 30) 25-004 – On-going investigation |
| 20) 24-010 – No Probable Cause | 31) 25-005 – On-going investigation |
| 21) 24-011 – On-going investigation | 32) 25-006 – On-going investigation |
| 22) 24-012 – No Probable Cause | 33) 25-007 – On-going investigation |
| 23) 24-013 – On-going investigation | 34) 25-008 – On-going investigation |
| 24) 24-014 – On-going investigation | 35) 25-009 – On-going investigation |
| 25) 24-015 – On-going investigation | 36) 25-010 – On-going investigation |
| 26) 24-016 – On-going investigation | |
| 27) 25-001 – On-going investigation | |

No New Complaints to Report

Investigation Committee meetings are held, and will continue to be held, between regularly scheduled meetings of the Board; Committee meetings will take place via electronic means.

OLD BUSINESS:

- 1) Association of State and Provincial Psychology Boards (ASPPB) Meeting – Locations, dates, and reminders for attendance:
 - a. 65th Annual Meeting (of Delegates), October 22 - 26, 2025 – St. Louis, Missouri. Carlton, Han, Ledbetter, Rall, and Wisely attended. The BARC meeting was held on October 22; Rall assumed the Chair position in August 2025. Proposed revisions to ASPPB Bylaws were adopted on October 23. At the Awards Luncheon on October 24, Ms. Rall was presented the *ASPPB Ming Fisher Award* “in recognition of her many valuable administrative contributions to the licensing and credentialing of psychologists.”
- 2) PSYPACT Meetings:
 - a. Annual Commission Meeting, In-Person, Tucson, AZ – November 16–17, 2025. Rall will be attending; ASPPB and the Commission to cover travel expenses.
- 3) Professional Standards Exam (PSE) Automation. Discussion and update about the ongoing project by Rall and Ledbetter.
- 4) Susan Nettles Han – New Contract for Legal Services. Accepted by the Joint Legislative Contract Review Committee, signed by Governor Kay Ivey, and now in effect.
- 5) CPMI – Ledbetter and Rall each received Associate Certified Public Manager Certification for successful completion of Year 1 of AUM’s CPM Program.

NEW BUSINESS:

- 1) FY2025 4th Quarter Performance & Annual Actuals – Review.
- 2) Board Leadership, January 2026 Election – Discussion about succession and Board member

terms. Ms. Lewis and Ms. Douglas both stated that they do not wish to pursue leadership positions (Vice-Chair) in January 2026.

- 3) Board Meeting Dates in Annual Year 2026 – Review.
 - a. Friday, January 9, 2026
 - b. Friday, March 13, 2026
 - c. Friday, May 8, 2026
 - d. Friday, July 10, 2026
 - e. Friday, September 11, 2026
 - f. Friday, November 13, 2026
- 4) Proposal to hold a Board retreat in the first quarter of calendar year 2026 to discuss long-term goals and strategic priorities – would be an open meeting, in compliance with the Open Meetings Act, and in addition to regularly scheduled business meetings of the Board. Discussion topics included a jurisprudence continuing education (CE) option, requirements for CE in Ethics, and Board-specific email addresses for Board members regarding Board business. There was a recommendation made to invite the Alabama Psychological Association leadership to attend. This will be an opportunity to focus on forward thinking for both regulating and promoting the profession. Staff will identify dates and locations and send polls to Board members.

Conclusion of Meeting & Adjournment


Motion by Terrell to adjourn the meeting at 11:24 a.m. Seconded by Cook. The motion passed unanimously.

NEXT BOARD MEETING: *January 9, 2026*

Respectfully Submitted,



Angela D. Ledbetter, Recorder
Executive Assistant



Michael A. Carlton, Ph.D.
Chair